

Borough Council of
**King's Lynn &
West Norfolk**



Appointments Board

Agenda

Thursday, 12th February, 2026
at 9.00 am

in the

**Council Chamber, Town Hall, Saturday
Market Place, King's Lynn.**



King's Court, Chapel Street, King's Lynn, Norfolk, PE30 1EX
Telephone: 01553 616200
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**APPOINTMENTS BOARD
AGENDA**

**DATE: APPOINTMENTS BOARD - THURSDAY, 12TH
FEBRUARY, 2026**

VENUE: COUNCIL CHAMBER, TOWN HALL

TIME: 9.00 am

1. APOLOGIES FOR ABSENCE

2. DECLARATIONS OF INTEREST (Page 4)

Please indicate if there are any interests which should be declared. A declaration of an interest should indicate the nature of the interest (if not already declared on the Register of Interests) and the agenda item to which it relates. If a disclosable pecuniary interest is declared, the member should withdraw from the room whilst the matter is discussed.

3. EXCLUSION OF PRESS AND PUBLIC

To consider passing the following resolution:

"That under Section 100(A)(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act".

4. INTERVIEWS AND APPOINTMENT OF CHIEF OPERATING OFFICER

To: Members of the Appointments Board

Councillors A Beales (Chair), R Blunt, F Bone, B Long, Pidcock, S Ring,
S Sandell, Mrs V Spikings and A Ware (Vice-Chair)

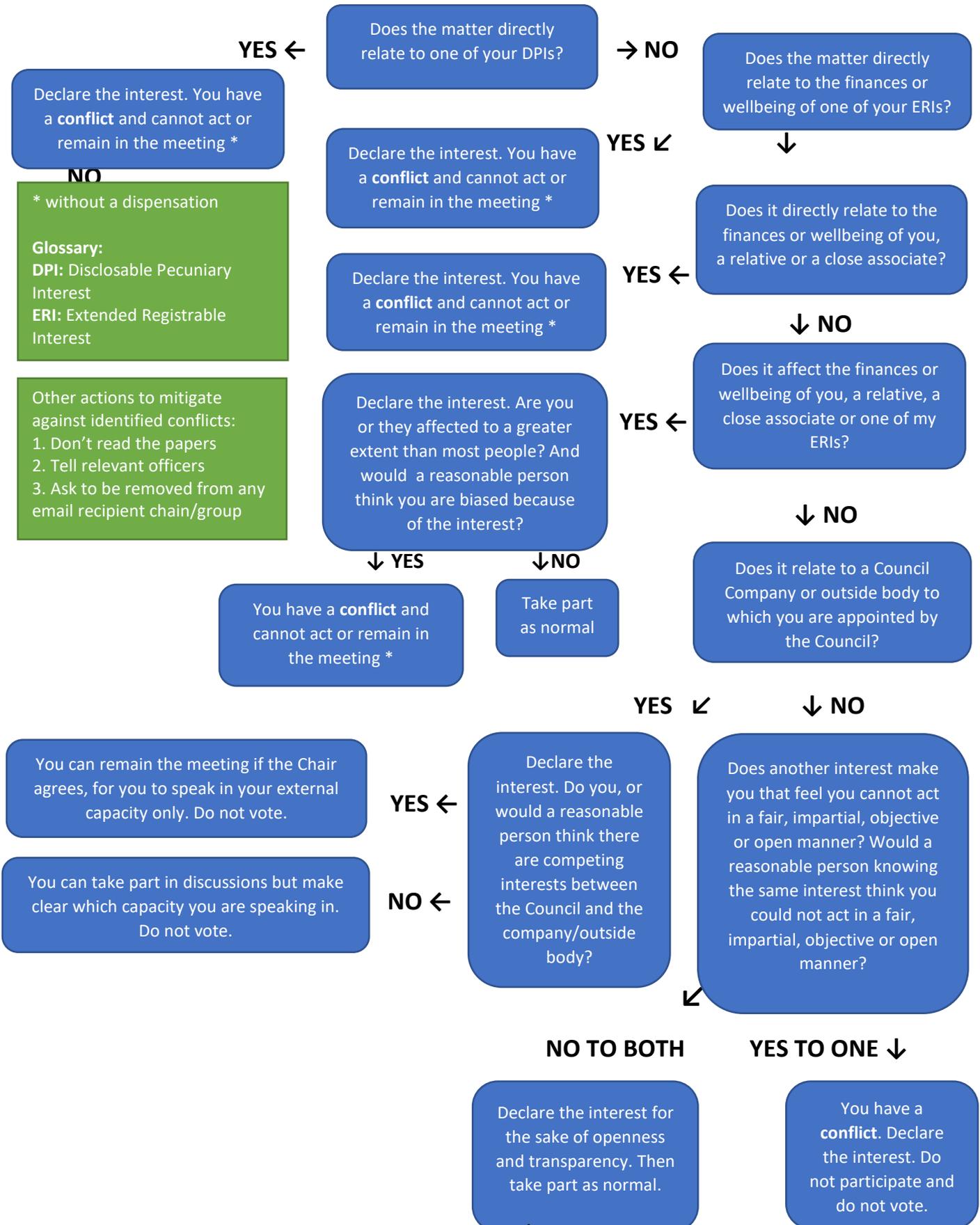
For Further information, please contact:

democratic.services@west-norfolk.gov.uk
Borough Council of King's Lynn & West Norfolk
King's Court, Chapel Street
King's Lynn PE30 1EX

DECLARING AN INTEREST AND MANAGING ANY CONFLICTS FLOWCHART



START



Declare the interest. You have a **conflict** and cannot act or remain in the meeting *

NO
* without a dispensation
Glossary:
DPI: Disclosable Pecuniary Interest
ERI: Extended Registrable Interest

Other actions to mitigate against identified conflicts:
1. Don't read the papers
2. Tell relevant officers
3. Ask to be removed from any email recipient chain/group

You have a **conflict** and cannot act or remain in the meeting *

Take part as normal

You can remain the meeting if the Chair agrees, for you to speak in your external capacity only. Do not vote.

You can take part in discussions but make clear which capacity you are speaking in. Do not vote.

Declare the interest. Do you, or would a reasonable person think there are competing interests between the Council and the company/outside body?

Does another interest make you that feel you cannot act in a fair, impartial, objective or open manner? Would a reasonable person knowing the same interest think you could not act in a fair, impartial, objective or open manner?

Declare the interest for the sake of openness and transparency. Then take part as normal.

You have a **conflict**. Declare the interest. Do not participate and do not vote.